



JOB POSTING

Title: Manager, Match Official Development

Type of Position: Full-Time

Number of Staff: Volunteers from all member Provincial Unions

Reports to: General Manager, Rugby Operations & Performance

Location: Canadian Rugby Centre of Excellence – Langford, British Columbia

Salary Range: \$40,000 - \$45,000 increasing to \$50,000 - \$55,000 once full duties are assumed

Application Deadline: Friday, February 8, 2013

Rugby Canada (RC) is the national sport organization committed to the domestic development and international success of Rugby in Canada.

JOB DESCRIPTION

Rugby Canada is seeking a Manager, Match Official Development. This person will be responsible for referee development as well as the development and accreditation of other match officials.

The role and performance of the Manager, Match Official Development is monitored in an on-going manner by the *Match Official & Laws Advisory Panel*. It is the responsibility of this person to continually liaise (i.e. both inform and consult) with members of this Panel and to schedule meetings on an as-required basis.

In addition to performing roles associated with Match Official management and development the role entails a responsibility to monitor the rugby content of all national competitions and tournaments. This requires a need to support the event staff member(s) who have been assigned to manage the infrastructure that surrounds these events.

OBJECTIVE

The primary objective for this person is to supply leadership to the national match official programs and to raise the profile of all match officials in this sport within Canada and the profile of high performance Referees, Assistant Referees, Television Match Officials, Referee Performance Reviewers, Citing Commissioners and Judicial Officers within the International Rugby Board's framework of appointments.

CORE RESPONSIBILITIES AND PRIORITIES

The job will involve a commitment to:

- Referee Development;
- Development of Other Match Officials; and,
- High Performance Referees (*after October 31, 2013*).

The appointed person will also accept responsibility for the management of:





- National Competitions Management.

GUIDELINES FOR APPLICANTS

The appointed individual must be able to display an ability to work during periods of extended hours including weekends and evenings. Applicants are to submit the names of three people who would be in a position to support their application by reporting on the specified selection criteria. At least two of these individuals must be able to comment in detail upon the applicant's involvement in people management and in particular be in a position to comment upon the applicant's understanding of the international Rugby environment. The selection emphasis will be based upon the applicant's knowledge, skills and attributes to drive Rugby Canada into the future and to strongly influence the developing Rugby culture in the country.

A current driver's licence and a passport are absolutely essential requirements. At times the role requires a commitment to extensive travel periods.

APPLICATION PROCESS

A detailed job description is available upon request. All requests are to be made to the contact below.

Apply in confidence by sending your cover letter and resume by **Friday, February 8, 2013** to:

Selection Committee
Match Officials Program
matchofficials@rugbycanada.ca

SUBJECT: Manager, Match Official Development

The selection review process will commence immediately after this date.

