

Referee Manager – South African Rugby Union

Suitably qualified candidates are invited to send in their applications for the position of **Referee Manager** in the Rugby Department. Details of the job are listed below. Please note that preference will be given to EE candidates for this position.

The closing date for applications is **Wednesday, December 02nd, 2015**.

Please submit your applications to the Human Resources Department (careers@sarugby.co.za). Your application should be accompanied by your detailed CV with relevant requirements mentioned in the job description below.

1. Job Particulars:	
Job Title: Referee Manager	Department: Referees
Direct Reports: High Performance Manager Manager Amateur Referees Operations Manager	Travel Required: Yes
Reports to: General Manager-Rugby	Job Grade: D4
2. Purpose of Job:	
To ensure that SARU is equipped with refereeing skills and capacity to satisfy local and international rugby requirements at all levels.	
3. Key Results/ Accountabilities expected from job	
<ul style="list-style-type: none">• Identify and select quality Referees for all levels of the game;• Ensure that all Referees affiliated to SARU are equipped with the latest refereeing information, techniques and international best practice, and are proficient in executing their skills accordingly;• Establish and maintain relationships with key stakeholders;• Ensure that all administration support is completed.	
4. Experience & Expertise (Typical educational qualifications & experience)	
<p>a. Educational background and formal training</p> <ul style="list-style-type: none">• Diploma or degree in Sports Management or equivalent <p>b. Experience</p> <ul style="list-style-type: none">• 5-8 years' experience and recent exposure at Elite Level with World Rugby• 5-8 years' experience as a Rugby Referee• Understanding of South Africa and International Rugby environment	
5. Critical Competencies	

- Communication
- Conflict Resolution
- Customer Orientation
- Networking/Relationship building
- Leadership
- Rugby law knowledge
- Financial management
- Latest technology knowledge
- Resource management
- Administration

Human Resources Department